# **City of Venice Municipal Police Officers' Pension Trust Fund**

**Investment Performance Review** March 31, 2012



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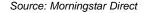
1<sup>st</sup> Quarter 2012 Market Environment

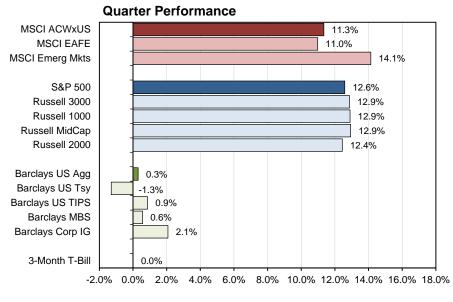


Major Market Index Performance

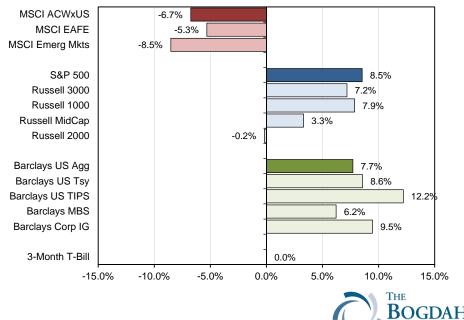
Period Ended: March 31, 2012

- For the second consecutive quarter, the capital markets generated positive results. Both domestic and non-US equity markets had double-digit gains, results were mixed in the fixed income markets. While there were signs of improvement in the U.S. economy in several of the monthly data points, which helped investor sentiment (unemployment claims, retail sales, non-farm payrolls), uncertainty remains both domestically and abroad (i.e., Europe debt, China). However, as was the case in Q4, market sentiment appeared to improve with additional government intervention (i.e., Greece bailout, the European Central Bank (ECB) Long Term Refinancing Operation (LTRO) auction to help Eurozone banks shore up their balance sheets by offering low interest rate loans). Several investment managers we have talked to believe the US economy will continue to "muddle" along, for most of 2012, with moderate GDP growth in the low 2% range.
- On the heels of a strong Q4, the equity markets continued the rally during Q1. The S&P 500 Index, a proxy for large cap stocks, returned +12.6% for the quarter. In the last three years since the end of the 'financial crisis', the S&P 500 has generated a positive return in 10 of the 12 quarters. Combining the performance over the last two quarters, the index has returned +25.9%. This six month return for the index is the best Q4 and Q1 performance since 4Q98 and 1Q99, and the best overall six-month return since the rebound in the second and third quarters in 2009 (+34.0%).
- International equity performance was strong for the quarter with the MSCI-ACWxUS Index returning +11.3% in U.S. Dollars (USD). Developed markets, represented by the MSCI-EAFE Index, returned a slightly lower +11.0% for the quarter and the MSCI-EM (emerging markets) Index posted the strongest equity returns of 14.1%. In general, the USD depreciated across the board (especially versus EM currencies), favorably affecting US investor assets overseas.
- The various sectors of the domestic bond market posted returns that were generally positive. However, the Barclay U.S. Treasury Index returned -1.3%. The decline negated much of the strong performance from the credit sector (+2.1% QTD) leading to the broad market Barclays US Aggregate index posting a tepid 0.3% return for the quarter.



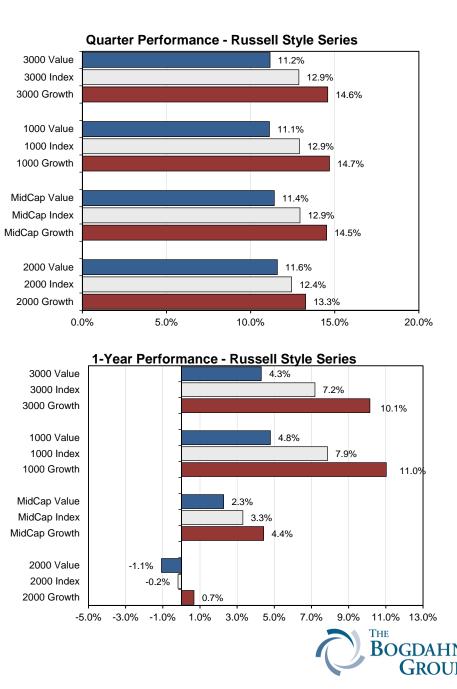


#### **1-Year Performance**



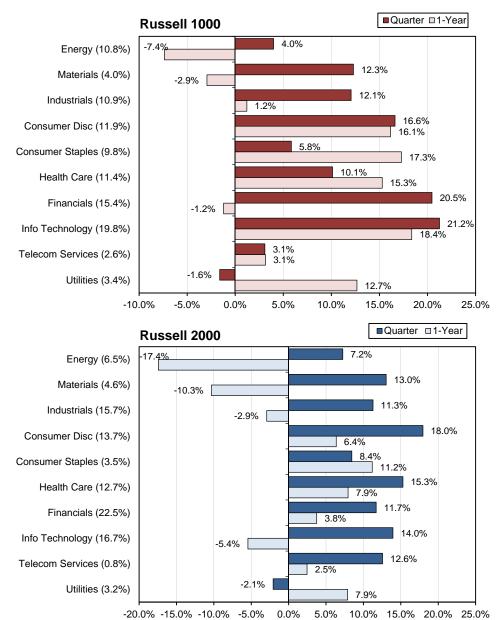
# The Market Environment Domestic Equity Style Index Performance Period Ended: March 31, 2012

- The style-based indices continued to generate double-digit gains during the first quarter. In a reversal of last quarter, the growth-based index results outperformed value-based index returns at all capitalization levels for the quarter. The dispersion between the style indexes was greater with the large capitalization indexes (360 basis points) compared to the 170 basis points (bps) dispersion in the small cap indexes.
- Apple was a significant holding in the S&P 500, Russell 1000, Russell 1000 Growth, Russell 3000, and the Russell 3000 Growth indexes. While the average weight in the Russell 1000 Index was 'only' 3.3%, Apple represented 6.6% of the Russell 1000 Growth Index. Combining Apple's size in the large cap core and growth indexes with the stock's +48% return during the quarter results in a large contribution to each of the aforementioned index's total returns. For example, Apple contributed 275 bps to the Russell 1000 Growth Index or 18.75% of the total quarterly performance.
- In general, the top performing sectors across the various capitalizations and styles were Information Technology, Consumer Discretionary, and Financials. Information Technology, which returned +23.7%, accounted for approximately 30% of the Russell 1000 Growth Index. In the Russell 1000 Value Index, the Financials sector returned +21.4% and Bank of America, with a quarterly return of +72.3%, was a large contributor (32 bps). The Consumer Discretionary sector, which represents 14.4% in the Russell 1000 Growth Index and 9.3% in the Russell 1000 Value Index, returned +16.8% and +16.4%, respectively. This was led by strong economic data and improved consumer confidence.
- The one-year performance results also show growth outpacing value for all capitalization levels. Again, this is more pronounced at the larger end of the capitalization spectrum. Although Financials had a strong quarter to start 2012, performance in the last three quarters of 2011 was not enough to close the gap with the Russell 1000 Growth Index. The Russell 2000 Value Index and the Russell 2000 Index were the only negative style indices for the year. A significant contributor to the negative one-year performance for the Russell 2000 Value Index was Energy. Even though the average exposure during the year was approximately 6%, the -22% return cost 180 bps from the total return.



# GICS Sector Performance & (Quarter Average Sector Weight)

- In the Russell 1000 Index, six of the ten GICS sectors posted double-digit returns for the guarter. Excluding Energy, the more cyclical sectors like Information Technology (+21.2%), Financials (+20.5%), and Consumer Discretionary (+16.6%) outperformed. The top two contributors from a sector perspective were Information Technology (390 bps) and Financials (293 bps). Utilities was the only sector that was negative during guarter. For the second consecutive guarter. Utilities trailed the other sectors as investors looked beyond the defensive sector for returns. The top performing company in the Financials sector was Bank of America, which returned +72.3% and contributed 41 bps to the index quarterly return. Apple, the largest holding in the Russell 1000 Index, returned +48% and was the top performing constituent in the Information Technology sector. From a contribution perspective, Apple's quarterly performance added 159 bps to the index, which accounted for 12.4% of the index's total return.
- For the trailing twelve month period, seven of the ten sectors were positive; only the Energy, Materials, and Financials sectors had a negative one-year return. For Financials, two consecutive quarters of positive performance has nearly erased the sector's difficulties during the second and third quarter of 2011.
- Similar to the sector performance in the Russell 1000 Index, every sector in the Russell 2000 Index was positive during the quarter except for Utilities (-2.1%). Dispersion in performance among the sectors was wide, but not as large as in the Russell 1000 Index (201 bps compared 228 bps). The top performing sector was Consumer Discretionary (+18%).
- Only six sectors in the Russell 2000 Index managed to post positive returns for trailing one-year period. The sectors that have underperformed are considered cyclical and have not been able to rebound from the difficult performance periods in 2011 when the 'risk-off' sentiment prevailed and investors sold out of these sectors.





Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000

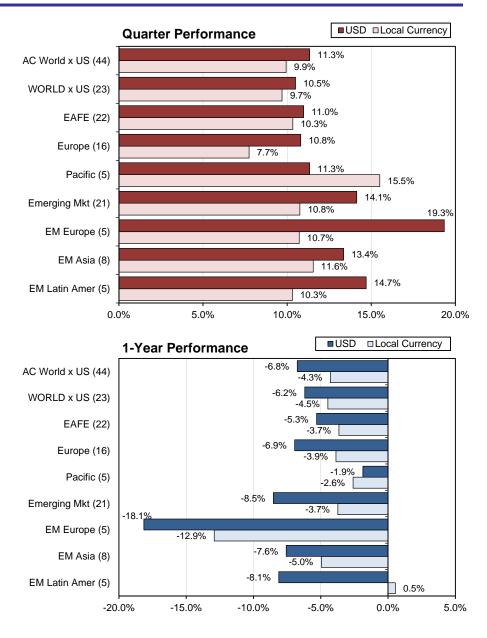
Russell 1000	Symbol	Weight	Return	Sector
Apple Inc	AAPL	3.32%	48.0%	Information Technology
Exxon Mobil Corp	XOM	3.06%	2.9%	Energy
IBM	IBM	1.70%	13.9%	Information Technology
Microsoft Corp	MSFT	1.63%	25.1%	Information Technology
Chevron Corp	CVX	1.56%	1.6%	Energy
General Electric Co	GE	1.47%	13.0%	Industrials
Procter & Gamble Co	PG	1.33%	1.6%	Consumer Staples
AT&T INC	Т	1.31%	4.8%	Telecomm Service
Johnson & Johnson	JNJ	1.29%	1.5%	Health Care
Pfizer Inc	PFE	1.23%	5.8%	Health Care
	Top 10 Pe	rforming Sto	ocks	
Russell 1000	Symbol	Weight	Return	Sector
Amylin Pharmaceuticals Inc	AMLN	0.01%	119.3%	Health Care
Regeneron Pharmaceuticals Inc	REGN	0.05%	110.4%	Health Care
Sears Holdings Corp	SHLD	0.02%	108.5%	Consumer Discretionary
Cobalt International Energy Inc	CIE	0.02%	93.5%	Energy
Lender Processing Services Inc	LPS	0.01%	73.3%	Information Technology
Illumina Inc	ILMN	0.04%	72.6%	Health Care
Bank Of America Corp	BAC	0.57%	72.3%	Financials
Skyworks Solutions Inc	SWKS	0.03%	70.5%	Information Technology
Terex Corp	TEX	0.02%	66.5%	Industrials
Fossil Inc	FOSL	0.04%	66.3%	Consumer Discretionary
	Bottom 10 F	Performing S	tocks	
Russell 1000	Symbol	Weight	Return	Sector
Education Management Corp	EDMC	0.01%	-51.1%	Consumer Discretionary
Exco Resources Inc	XCO	0.01%	-36.2%	Energy
Radioshack Corp	RSH	0.01%	-34.7%	Consumer Discretionary
Webmd Health Corp	WBMD	0.01%	-31.9%	Information Technology
AMR Corp	18674	0.00%	-31.4%	Industrials
Supervalu Inc	SVU	0.01%	-28.7%	Consumer Staples
Apollo Group Inc	APOL	0.04%	-28.3%	Consumer Discretionary
First Solar Inc	FSLR	0.02%	-25.8%	Information Technology
				-
Arch Coal Inc	ACI	0.02%	-25.6%	Energy

Russell 2000	Symbol	Weight	Return	Sector
World Fuel Services Corp	INT	0.26%	-2.2%	Energy
Clean Harbors Inc	CLH	0.26%	5.6%	Industrials
Parametric Technology Corp	PMTC	0.25%	53.0%	Information Technology
Nu Skin Enterprises Inc	NUS	0.25%	19.7%	Consumer Staples
Jack Henry & Associates Inc	JKHY	0.25%	1.9%	Information Technology
American Campus Communities Inc	ACC	0.24%	7.4%	Financials
Biomed Realty Trust Inc	BMR	0.24%	6.2%	Financials
Salix Pharmaceuticals Ltd	SLXP	0.24%	9.7%	Health Care
Signature Bank	SBNY	0.24%	5.1%	Financials
Home Properties Inc	HME	0.24%	7.2%	Financials
	Top 10 Pe	rforming Sto	cks	
Russell 2000	Symbol	Weight	Return	Sector
Bon-Ton Stores Inc	BONT	0.01%	178.6%	Consumer Discretionary
Alimera Sciences Inc	ALIM	0.00%	170.4%	Health Care
Orexigen Therapeutics Inc	OREX	0.01%	154.7%	Health Care
Sunesis Pharmaceuticals Inc	SNSS	0.00%	145.3%	Health Care
Inhibitex Inc	11032578	0.06%	137.7%	Health Care
Vivus Inc	VVUS	0.12%	129.3%	Health Care
Tow erstream Corp	TWER	0.01%	126.2%	Telecomm Service
Builders Firstsource Inc	BLDR	0.01%	107.4%	Industrials
Avi Biopharma Inc	AVII	0.01%	106.7%	Health Care
Smith Micro Software Inc	SMSI	0.01%	106.2%	Information Technology
	Bottom 10 F	Performing S	tocks	
Russell 2000	Symbol	Weight	Return	Sector
Dynegy Inc	DYN	0.01%	-79.8%	Utilities
Columbia Laboratories Inc	CBRX	0.01%	-71.6%	Health Care
Anthera Pharmaceuticals Inc	ANTH	0.01%	-64.0%	Health Care
Houston American Energy Corp	HUSA	0.01%	-57.2%	Energy
Amyris Inc	AMRS	0.01%	-55.1%	Energy
Chelsea Therapeutics International Ltd	CHTP	0.02%	-50.1%	Health Care
Peregrine Pharmaceuticals Inc	PPHM	0.01%	-47.6%	Health Care
Hyperdynamics Corp	HDY	0.03%	-47.3%	Energy
Zeltiq Aesthetics Inc	ZLTQ	0.01%	-45.7%	Health Care
NCI Inc	NCIT	0.00%	-45.2%	Information Technology



International and Regional Market Index Performance (Country Count)

- All of the non-US regional benchmarks posted double-digit returns for the first quarter in USD terms. Emerging Europe was the strongest region as it rebounded from a significantly negative 2011—in particular, Germany and Belgium recorded returns of +21% and +19%, respectively. Spain was the only negative-returning country during the quarter (-3%).
- Europe appears to have entered an official recession based on PMI results for the region suggesting growth declined for the second consecutive quarter. While Greece seems to have allayed fears of a near-term default (at least temporarily), there remain serious questions as to whether the agreed-upon austerity measures will be tolerated by citizens and even if they will be enough to stave off the inevitable.
- The MSCI-ACWxUS Index realized positive performance across all 10 economic sectors for the quarter. However, performance for Telecom Services companies in the developed market index was actually slightly negative. Consumer Discretionary, Financials and Information Technology were the strongest performers in the developed countries. There was less disparity among sector performance in emerging countries, with Information Technology and Industrials being the best performers.
- The USD finally weakened against most of the developed and emerging market currencies during the quarter. The one exception was developed Asia, where the Yen depreciated significantly versus USD after Japan announced a shift in its inflation target from 0% to 1%.
- The 1-Year performance results for non-US equities (especially EM Europe) remain in negative territory despite the impressive returns for the first quarter.





U.S. Dollar International Index Attribution & Country Detail

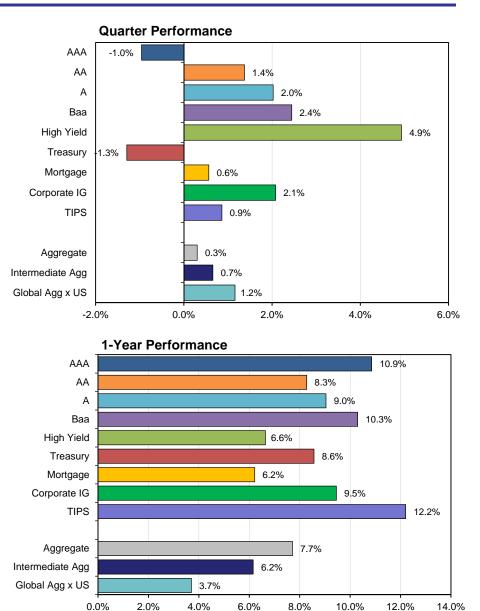
MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return	]	MSCI-EAFE	MSCI-ACWIXUS	Quarter	1- Year
Energy	8.5%	4.2%	-4.8%	Country United Kingdom	Weight 22,4%	Weight 15.3%	Return 7.6%	Return 1.1%
Materials	10.2%	11.7%	-15.0%	Japan	22.4%	14.7%	11.4%	0.4%
				France	9.3%	6.3%	12.3%	-14.7%
Industrials	12.7%	13.0%	-8.4%	Germany	8.6%	5.9%	21.1%	-7.1%
Consumer Discretionary	10.8%	19.6%	3.4%	Switzerland	8.6%	5.8%	10.6%	2.0%
Consumer Staples	11.2%	7.9%	12.5%	Australia	8.4%	5.7%	9.0%	-6.9%
Health Care	9.3%	5.2%	9.4%	Sw eden Spain	3.2%	2.2%	14.8% -3.1%	-7.6% -24.3%
Financials	22.6%	16.6%	-12.2%	Hong Kong	2.9%	1.9%	13.4%	-4.4%
Information Technology	4.8%	13.7%	-5.3%	Netherlands	2.5%	1.7%	8.7%	-13.2%
				Italy	2.3%	1.6%	8.9%	-25.6%
Telecommunication Services	5.4%	-0.4%	-9.3%	Singapore	1.8%	1.2%	19.3%	-1.5%
Utilities	4.3%	5.0%	-14.1%	Denmark Belgium	1.1%	0.8%	18.2%	-9.1% 1.5%
Total	100.0%	11.0%	-5.3%	Norw ay	1.0%	0.7%	15.1%	-2.1%
				Finland	0.9%	0.6%	17.2%	-20.9%
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return	Israel	0.6%	0.4%	8.7%	-19.3%
Energy	13.9%	13.3%	-16.9%	Ireland	0.3%	0.2%	9.8%	14.8%
Materials	12.9%	11.7%	-20.6%	Austria	0.3%	0.2%	16.5%	-29.7%
				Portugal	0.2%	0.1%	1.6%	-27.0%
Industrials	6.7%	18.4%	-13.7%	New Zealand	0.1%	0.1%	16.8%	19.0%
Consumer Discretionary	7.9%	12.3%	0.4%	Greece Total EAFE Countries	0.1%	0.1%	13.5%	-63.2%
Consumer Staples	8.0%	13.0%	15.6%	Canada	100.0%	67.9% 8.1%	11.0% 6.6%	-5.3% -13.2%
Health Care	1.0%	14.9%	-6.0%	Total Developed Countries		76.0%	10.5%	-6.2%
Financials	23.8%	14.3%	-13.1%	China		4.1%	9.9%	-12.7%
Information Technology	13.9%	21.2%	4.9%	Korea		3.6%	15.5%	-5.3%
Telecommunication Services	8.0%	8.3%	2.1%	Brazil Taiw an		3.6%	13.9%	-13.0% -4.5%
Utilities	3.7%	12.7%	-4.6%	South Africa		1.8%	11.2%	-2.9%
				Russia		1.6%	18.6%	-17.7%
Total	100.0%	14.1%	-8.5%	India		1.6%	20.1%	-20.5%
MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return	Mexico		1.1%	15.6%	1.0%
Energy	11.3%	6.2%	-11.9%	Malaysia		0.8%	8.6%	4.2%
Materials	11.6%	10.2%	-17.6%	Indonesia Thailand		0.7%	4.1% 21.2%	5.8% 13.5%
				Chile		0.4%	17.9%	2.4%
Industrials	10.7%	13.3%	-9.1%	Poland		0.3%	17.5%	-22.5%
Consumer Discretionary	9.6%	18.0%	2.3%	Turkey		0.3%	27.1%	-13.1%
Consumer Staples	9.8%	8.9%	13.0%	Colombia		0.3%	18.1%	11.9%
Health Care	6.7%	5.7%	8.7%	Philippines		0.2%	21.6%	25.2%
Financials	23.9%	15.7%	-11.6%	Peru		0.2%	12.4% 41.1%	2.3%
Information Technology	6.7%	17.2%	-2.2%	Egypt Czech Republic		0.1%	9.3%	-2.4%
Telecommunication Services	5.9%	2.4%	-4.9%	Hungary		0.1%	22.8%	-32.2%
Utilities	3.9%	6.5%	-11.7%	Могоссо		0.0%	4.0%	-15.9%
Total	100.0%	11.3%	-6.8%	Total Emerging Countries		24.0%	14.1%	-8.5%
	100.0%	11.3%	-0.0%	Total ACWIxUS Countries		100.0%	11.3%	-6.8%



Domestic Bond Sector & Broad/Global Bond Market Performance

Period Ended: March 31, 2012

- With the exception of the U.S. Treasuries and the AAA-rated sector, each of the fixed income benchmarks posted positive results for the quarter. The broad market Barclays Aggregate bond index posted a return of +0.3%. Within the benchmark's segments, Treasuries (-1.3%) detracted from returns while MBS (+0.6%) and corporate bonds (+2.1%) were accretive to performance. In a continuation of last guarter's rally in credit spreads, the scaled credit benchmark results show that investors once again favored the "vield-advantage" of lower-rated issues over the "safety" of Treasury securities. The high yield benchmark returned a strong +4.9% for the guarter while the high-quality AAA index declined 1.0%. While Treasury returns were negative for the guarter due to a sell-off in longer dated maturities, Treasury Inflation Protected Securities (TIPS) returned a solid 0.9%. TIPS were the beneficiary of the continued concern over future inflation. Outside of the U.S. market, the Barclays Global Aggregate x US benchmark posted a return of +1.2% for the quarter.
- The trailing one-year returns continued to be strong across the various broad and sector-based fixed income indices. The year's fixed income results were led by the 12.2% return of TIPS, which benefited from continued concern over future inflation. The leading performance of TIPS for 2011 was followed by AAA-rated bonds (10.9%), and Baa-rated corporate bonds (10.3%).
- The advantage of longer-duration portfolios in the trailing year's declining interest rate environment is evident in the 150 basis point return differential between the Barclays Aggregate and the Barclays Intermediate Aggregate benchmarks. Outside of the Aggregate index components, the performance of the global (3.7%) and high yield (6.6%) benchmarks were held back by risk factors associated with ongoing global macroeconomic events and concerns.

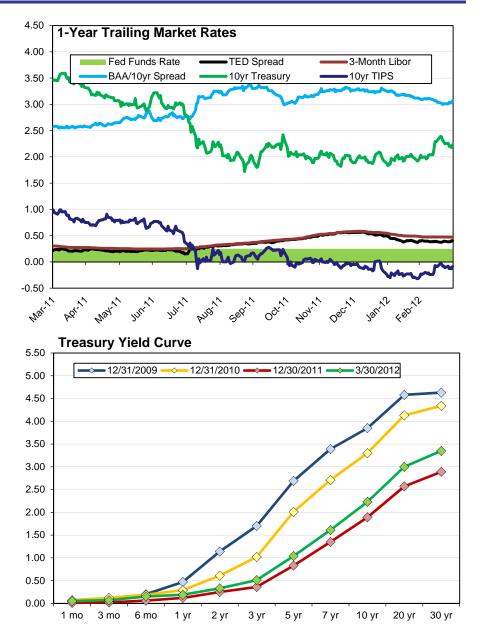


AAA, AA, A, Baa, Treasury, Mortgage & Corporate benchmarks are sub-components of the Barclays Aggregate Index.

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Market Rate & Yield Curve Comparison

- With no direct action by the Fed, the fed funds rate remained unchanged during the quarter (targeted at 0.0% to 0.25%). Even though the short end was unchanged, the benchmark 10-year Treasury fell dramatically late in the quarter closing at a yield of 2.23%, 34 basis points higher than its 12/30/11 yield. As the green 10-year Treasury yield line on the market rate graph clearly shows, the move in 10-year yields occurred in March as European fears began to subside and the U.S. economy showed signs of improvement. Despite the rise in long-term yields, the appetite for more attractive yields in fixed income securities remained strong. The 10-year closed at its highest level of the quarter on 3/19/11 with a yield of 2.39% before declining back to the 2.23% level. The rise was similar to the risk in October where the yield rose to 2.42%, but then rallied back to a low of 1.82%
- The Treasury yield curve steepened from the levels one quarter ago. As the chart on the bottom right reflects, The Federal Reserve has maintained short rates at or near zero, but long rates have risen from the levels of late 2011. However, the yield curve is much flatter when compared to one year ago. As of 03/31/2012, the yield spread between the ten- and two-year Treasury is 190 basis points compared to 267 bps at March 2011.
- The Treasury yield curve ended the first quarter steeper relative to the closing levels of December 31, 2011. Yields along the 10-, 20-, and 30-year maturities rose an average of 34, 43, and 46 basis points, respectively. While the first paragraph detailed a fair amount of "intra-quarter" volatility in 10-year Treasury yields, portfolios with an underweight to longer-dated Treasuries had a nice tailwind for the quarter. These portfolios, along with those with an overweight to corporate bonds, should have generated good relative performance, but modest absolute returns.

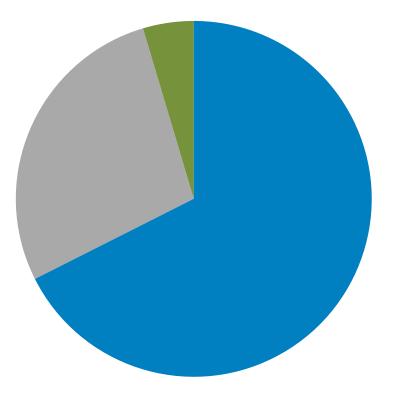


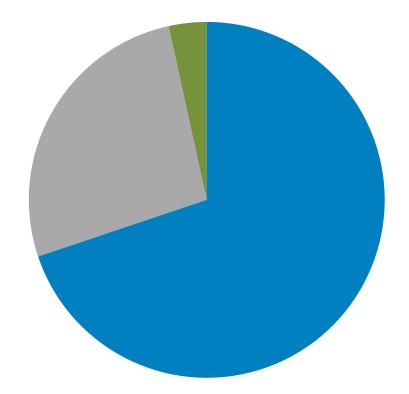


Asset Allocation Summary Total Fund As of March 31, 2012

Asset Allocation By Segment as of March 31, 2012 : \$25,900,024

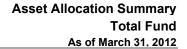
Asset Allocation By Segment as of December 31, 2011 : \$24,262,754

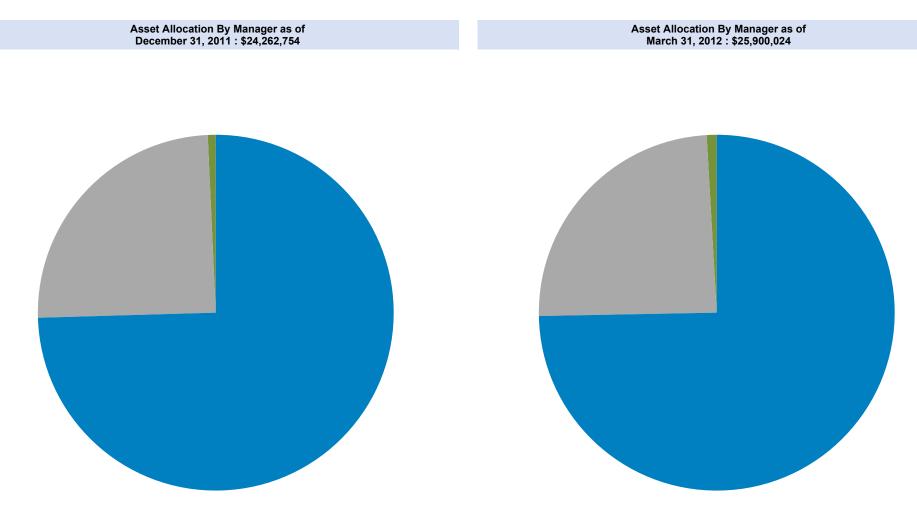




Allocation			Allocation		
Segments	Market Value	Allocation	Segments	Market Value	Allocation
Domestic Equity	16,392,568	67.6	Domestic Equity	18,086,912	69.8
Domestic Fixed Income	6,749,896	27.8	Domestic Fixed Income	6,921,758	26.7
Cash Equivalent	1,120,290	4.6	Cash Equivalent	891,354	3.4





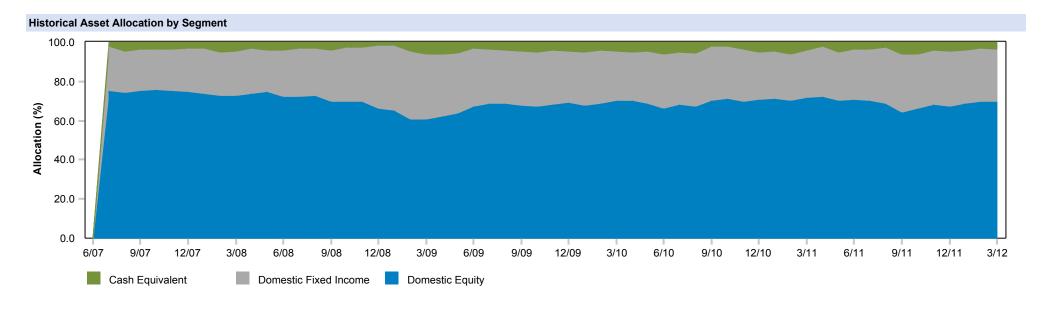


ocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Bowen Hanes Balanced Portfolio	18,086,621	74.5	Bowen Hanes Balanced Portfolio	19,347,824	74.7
Rockwood Capital Balanced Portfolio	6,001,132	24.7	Rockwood Capital Balanced Portfolio	6,317,649	24.4
R&D Account	175,001	0.7	R&D Account	234,551	0.9



# Asset Allocation Total Fund As of March 31,2012

Asset Allocation Attributes										
	Mar-2011		Jun-2	Jun-2011		Sep-2011		011	Mar-2012	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Bowen Hanes Balanced Portfolio	20,224,678	74.71	20,181,557	74.41	17,135,549	73.28	18,086,621	74.54	19,347,824	74.70
Rockwood Balanced Portfolio	6,673,638	24.65	6,675,877	24.61	5,654,490	24.18	6,001,132	24.73	6,317,649	24.39
R&D Account	171,361	0.63	264,298	0.97	594,369	2.54	175,001	0.72	234,551	0.91
Total Fund	27,069,677	100.00	27,121,731	100.00	23,384,408	100.00	24,262,754	100.00	25,900,024	100.00





# Financial Reconciliation Total Fund

As of March 31,2012

Financial Reconciliation									
	Market Value 01/01/2012	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2012
Bowen Hanes Balanced Portfolio	18,086,621	-199,361	-	-	-18,009	-	132,317	1,346,256	19,347,824
Rockwood Balanced Portfolio	6,001,132	-66,454	-	-	-7,501	-	37,761	352,711	6,317,649
R&D Account	175,001	265,815	289,833	-466,487	-	-29,612	1	-	234,551
Total Fund	24,262,754	-	289,833	-466,487	-25,511	-29,612	170,079	1,698,966	25,900,024

Financial Reconciliation									
	Market Value 10/01/2011	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2012
Bowen Hanes Balanced Portfolio	17,135,549	-555,939	-	-	-35,091	-	241,410	2,561,894	19,347,824
Rockwood Balanced Portfolio	5,654,490	-185,313	-	-	-14,570	-	67,970	795,071	6,317,649
R&D Account	594,369	741,252	718,348	-1,768,853	-	-50,568	4	-	234,551
Total Fund	23,384,408	-	718,348	-1,768,853	-49,661	-50,568	309,385	3,356,964	25,900,024



### Comparative Performance Total Fund As of March 31, 2012

Comparative Performance												
	QT	R	FY	ГD	1 Y	Ŕ	3 Y	R	5 ۲	′R	Inception	Inception Date
Total Fund (Net)	7.65		15.97		1.62		18.31		3.08		9.16	08/01/1986
Total Fund Policy	8.15		15.77		5.62		16.80		3.25		8.60	
Total Fund (Gross)	7.76	(69)	16.20	(31)	2.05	(87)	18.79	(2)	3.50	(50)	9.38 (N/A)	08/01/1986
Total Fund Policy	8.15	(56)	15.77	(33)	5.62	(17)	16.80	(19)	3.25	(67)	8.60 (N/A)	
All Public Plans-Total Fund Median	8.27		15.22		4.45		15.56		3.49		N/A	
Total Domestic Equity	10.55	(84)	23.37	(81)	0.32	(96)	23.76	(32)	3.36	(38)	11.33 (N/A)	08/01/1986
Total Equity Policy	12.54	(63)	23.99	(75)	3.88	(85)	22.07	(64)	1.21	(87)	9.52 (N/A)	
IM U.S. Large Cap Core Equity (SA+CF) Median	13.07		26.40		8.35		22.81		2.56		N/A	
Total Fixed Income	1.99	(9)	2.73	(30)	7.39	(86)	10.74	(15)	4.82	(95)	6.79 (100)	03/01/1988
Total Fixed Income Policy	0.30	(92)	1.43	(91)	7.71	(67)	7.19	(78)	6.31	(82)	7.16 (100)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.03		2.29		8.04		8.54		6.85		7.57	
Bowen Hanes Balanced Portfolio	8.09	(56)	16.36	(29)	1.84	(90)	18.42	(5)	3.14	(75)	9.17 (N/A)	08/01/1986
Total Fund Policy	8.15	(56)	15.77	(33)	5.62	(17)	16.80	(19)	3.25	(67)	8.60 (N/A)	
All Public Plans-Total Fund Median	8.27		15.22		4.45		15.56		3.49		N/A	
Bowen Hanes Equity	10.71	(83)	23.02	(82)	1.21	(95)	23.29	(43)	3.12	(41)	11.28 (N/A)	08/01/1986
Russell 1000 Index	12.90	(53)	26.27	(53)	7.86	(56)	24.03	(28)	2.19	(64)	9.72 (N/A)	
IM U.S. Large Cap Core Equity (SA+CF) Median	13.07		26.40		8.35		22.81		2.56		N/A	
Bowen Hanes Fixed Income	2.53	(7)	3.03	(20)	6.62	(97)	11.12	(12)	5.04	(95)	6.83 (100)	03/01/1988
Total Fixed Income Policy	0.30	(92)	1.43	(91)	7.71	(67)	7.19	(78)	6.31	(82)	7.16 (100)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.03		2.29		8.04		8.54		6.85		7.57	
Rockwood Balanced Portfolio	6.41	(95)	15.19	(52)	0.89	(98)	N/A		N/A		12.50 (1)	10/01/2009
Total Rockwood Policy	7.72	(69)	16.05	(32)	7.82	(2)	N/A		N/A		11.60 (3)	
All Public Plans-Total Fund Median	8.27		15.22		4.45		15.56		3.49		9.94	
Rockwood Equity	9.96	(87)	24.61	(69)	-2.82	(99)	N/A		N/A		16.82 (9)	10/01/2009
Russell 3000 Index	12.87	(61)	26.55	(48)	7.18	(44)	24.26	(44)	2.18	(63)	14.80 (49)	
IM U.S. All Cap Core Equity (SA+CF) Median	13.00		26.51		5.33		23.75		2.60		14.69	
Rockwood Fixed Income	0.75	(71)	2.07	(66)	9.01	(11)	N/A		N/A		6.23 (73)	10/01/2009
Total Fixed Income Policy	0.30	(92)	1.43	(91)	7.71	(67)	7.19	(78)	6.31	(82)	6.15 (77)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.03		2.29		8.04		8.54		6.85		6.79	



Returns for periods greater than one year are annualized. Returns are expressed as percentages.

Comparative Performance Total Fund As of March 31, 2012

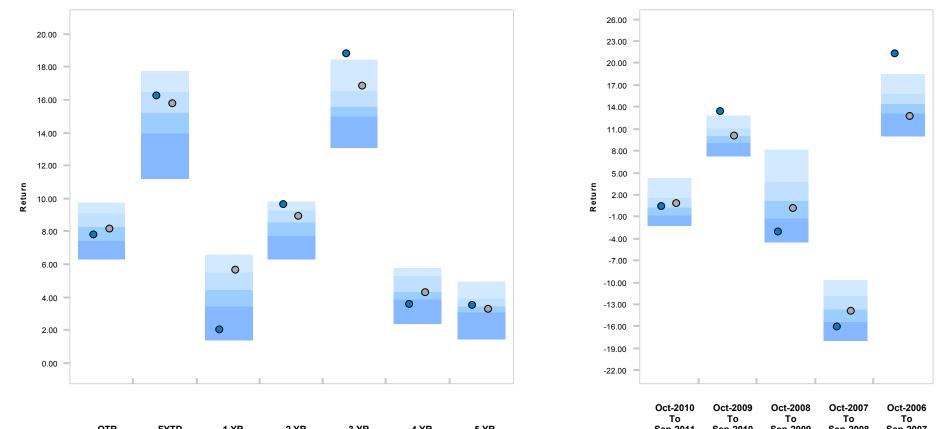
Comparative Performance												
	Oct-2010					Oct-2008 Oct-2007			Oct-2006 To		Oct-2	
	To Sep-2		To Sep-2		To Sep-2	-	To Sep-2		Sep-2	-	To Sep-2	-
Total Fund (Net)	-0.08	-	12.94		-3.43		-16.34		20.79		9.09	
Total Fund Policy	0.77		10.08		0.09		-13.98		12.73		7.88	
Total Fund (Gross)	0.34	(49)	13.39	(4)	-3.03	(90)	-16.01	(84)	21.27	(2)	9.43	(35)
Total Fund Policy	0.77	(40)	10.08	(48)	0.09	(65)	-13.98	(54)	12.73	(78)	7.88	(65)
All Public Plans-Total Fund Median	0.23		9.99		1.25		-13.67		14.42		8.64	
Total Domestic Equity	-1.95	(81)	15.54	(4)	-6.40	(57)	-20.99	(56)	28.49	(2)	11.60	(34)
Total Equity Policy	-2.04	(81)	10.75	(33)	-6.14	(53)	-22.10	(68)	16.90	(53)	10.25	(57)
IM U.S. Large Cap Core Equity (SA+CF) Median	0.96		9.48		-5.83		-20.50		16.98		10.76	
Total Fixed Income	4.80	(76)	10.26	(24)	8.50	(91)	-1.34	(79)	2.48	(100)	3.14	(97)
Total Fixed Income Policy	5.26	(49)	8.73	(66)	11.46	(66)	2.41	(52)	5.08	(58)	3.33	(96)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	5.25		9.23		12.32		2.53		5.15		3.86	
Bowen Hanes Balanced Portfolio	-0.49	(69)	12.24	(10)	-2.49	(86)	-16.34	(87)	20.79	(2)	9.09	(43)
Total Fund Policy	0.77	(40)	10.08	(48)	0.09	(65)	-13.98	(54)	12.73	(78)	7.88	(65)
All Public Plans-Total Fund Median	0.23		9.99		1.25		-13.67		14.42		8.64	
Bowen Hanes Equity	-2.07	(81)	14.02	(9)	-5.84	(51)	-20.99	(56)	28.49	(2)	11.60	(34)
Russell 1000 Index	0.91	(53)	10.75	(33)	-6.14	(53)	-22.10	(68)	16.90	(53)	10.25	(57)
IM U.S. Large Cap Core Equity (SA+CF) Median	0.96		9.48		-5.83		-20.50		16.98		10.76	
Bowen Hanes Fixed Income	4.72	(77)	11.03	(18)	8.64	(91)	-1.34	(79)	2.48	(100)	3.14	(97)
Total Fixed Income Policy	5.26	(49)	8.73	(66)	11.46	(66)	2.41	(52)	5.08	(58)	3.33	(96)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	5.25		9.23		12.32		2.53		5.15		3.86	
Rockwood Balanced Portfolio	1.16	(32)	15.21	(1)	N/A		N/A		N/A		N/A	
Total Rockwood Policy	2.72	(12)	10.37	(40)	N/A		N/A		N/A		N/A	
All Public Plans-Total Fund Median	0.23		9.99		1.25		-13.67		14.42		8.64	
Rockwood Equity	-2.18	(76)	21.00	(1)	N/A		N/A		N/A		N/A	
Russell 3000 Index	0.55	(63)	10.96	(49)	-6.42	(59)	-21.52	(65)	16.52	(66)	10.22	(37)
IM U.S. All Cap Core Equity (SA+CF) Median	0.94		10.87		-6.11		-21.03		17.90		9.15	
Rockwood Fixed Income	5.25	(51)	8.28	(83)	N/A		N/A		N/A		N/A	
Total Fixed Income Policy	5.26	(49)	8.73	(66)	11.46	(66)	2.41	(52)	5.08	(58)	3.33	(96)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	5.25		9.23		12.32		2.53		5.15		3.86	



Returns for periods greater than one year are annualized. Returns are expressed as percentages.

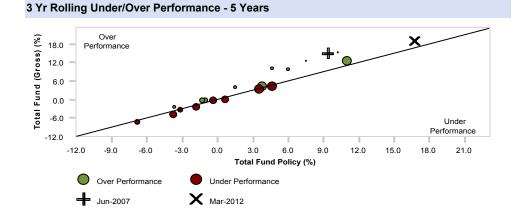
### Performance Review Total Fund (Gross) As of March 31, 2012

### Plan Sponsor Peer Group Analysis - All Public Plans-Total Fund

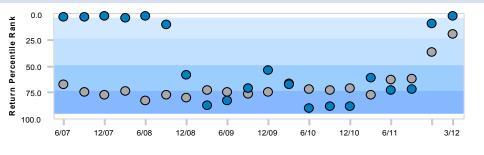


	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		To Sep-2011	To Sep-2010	To Sep-2009	To Sep-2008	To Sep-2007
Total Fund (Gross)	7.76 (69)	16.20 (31)	2.05 (87)	9.61 (9)	18.79 (2)	3.58 (84)	3.50 (47)	Total Fund (Gross)	0.34 (49)	13.39 (4)	-3.03 (90)	-16.01 (84)	21.27 (2)
O Total Fund Policy	8.15 (56)	15.77 (33)	5.62 (17)	8.90 (35)	16.80 (19)	4.28 (57)	3.25 (64)	Total Fund Policy	0.77 (40)	10.08 (48)	0.09 (65)	-13.98 (54)	12.73 (79)
Median	8.27	15.22	4.45	8.53	15.56	4.34	3.42	Median	0.23	10.00	1.25	-13.67	14.46
Comparative Perform	nance												
		1 C End Dec-2	ing		1 Qtr Ending ep-2011		1 Qtr Ending Jun-2011	1 Qtr Ending Mar-2011		1 Qtr Ending Dec-20	g	E	1 Qtr Ending ∋p-2010
Fotal Fund (Gross)		7.83	(6)	-12	2.89 (96)		0.82 (69)	6.29 (1)		7.51 (	(11)	10.	42 (9)
Total Fund Policy		7.05	(22)	-9	9.58 (39)		0.89 (65)	3.84 (63)		6.37 (	(45)	8.	.59 (55)
All Public Plans-Total Fu	und Median	6.19		-10	).23		1.09	4.08		6.20		8.	76



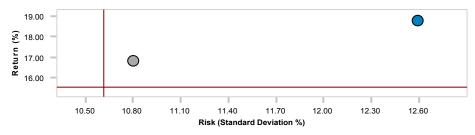


#### 3 Yr Rolling Percentile Ranking - 5 Years



	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Fund (Gross)	20	8 (40%)	0 (0%)	7 (35%)	5 (25%)
Total Fund Policy	20	1 (5%)	1 (5%)	12 (60%)	6 (30%)

#### Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Fund (Gross)	18.79	12.60
Total Fund Policy	16.80	10.80
— Median	15.56	10.62

#### Peer Group Scattergram - 5 Years



3.42

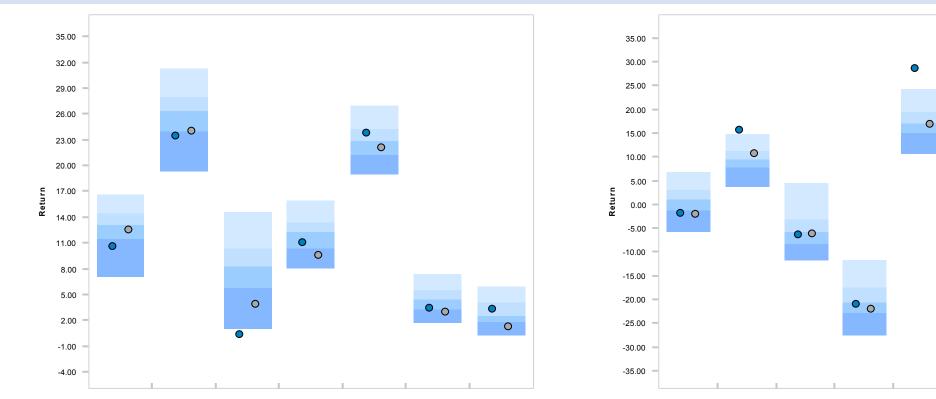
#### **Historical Statistics - 3 Years**

instorical otatistics	5-010013							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund (Gross)	3.43	112.59	113.96	-0.18	0.56	1.43	1.13	6.71
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.49	1.00	5.48
Historical Statistics	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund (Gross)	4.30	114.80	114.64	-0.02	0.15	0.22	1.16	11.55
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	0.22	1.00	9.30

— Median



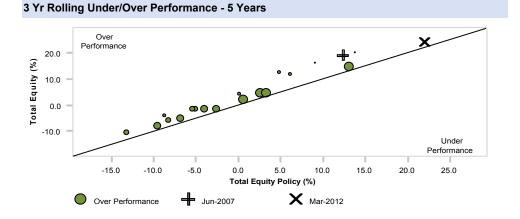
11.77



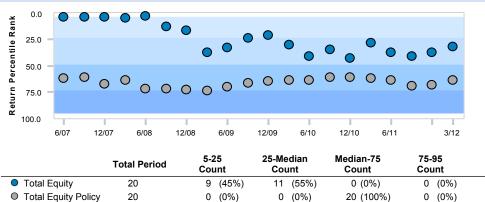
### Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)

									Oct-2010 To	Oct-2009 To	Oct-2008 To	Oct-2007 To	Oct-2006 To
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		Sep-2011	Sep-2010	Sep-2009	Sep-2008	Sep-2007
Total Equity	10.55 (84)	23.37 (81)	0.32 (96)	11.07 (68)	23.76 (32)	3.43 (73)	3.36 (38)	Total Equity	-1.95 (81)	15.54 (4)	-6.40 (57)	-20.99 (56)	28.49 (2)
Total Equity Policy	12.54 (63)	23.99 (75)	3.88 (85)	9.54 (83)	22.07 (64)	2.94 (82)	1.21 (87)	Total Equity Policy	-2.04 (81)	10.75 (33)	-6.14 (53)	-22.10 (68)	16.90 (53)
Median	13.07	26.40	8.35	12.25	22.81	4.48	2.56	Median	0.96	9.48	-5.83	-20.50	16.98
omparative Perfor	mance												
			1 Qtr Endin Dec-20	g	1 Qtr Ending Sep-201	3	1 Qtr Ending Jun-2011	1 Qt Endir Mar-20	ng	En	Qtr ding -2010		1 Qtr Ending sep-2010
Total Equity			11.60	(56)	-18.93 (	94)	0.30 (56)	8.55	(7)	11.09	9 (45)	13	8.96 (5)
Total Equity Policy			10.17	(81)	-16.32 (	76)	0.12 (61)	5.71	(65)	10.60	) (64)	11	.55 (33)
IM U.S. Large Cap Cor	re Equity (SA+	CF) Median	11.82		-14.84		0.47	6.30		10.90	)	11	.04

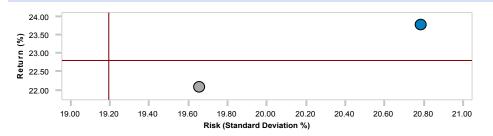




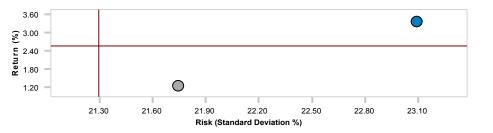
#### 3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



#### Peer Group Scattergram - 5 Years



	Return	Standard Deviation		Return	Standard Deviation
Total Equity	23.76	20.79	Total Equity	3.36	23.09
Total Equity Policy	22.07	19.66	Total Equity Policy	1.21	21.75
— Median	22.81	19.20	— Median	2.56	21.30

**Historical Statistics - 3 Years** 

Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
4.48	104.24	99.71	0.80	0.36	1.27	1.04	10.06
0.00	100.00	100.00	0.00	N/A	1.26	1.00	9.30
- 5 Years							
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
5.18	104.10	95.71	2.27	0.44	0.21	1.01	14.84
0.00	100.00	100.00	0.00	N/A	0.10	1.00	14.38
	Error 4.48 0.00 - 5 Years Tracking Error 5.18	Hacking ErrorMarket Capture4.48104.240.00100.00- 5 YearsUp Market Capture5.18104.10	Hacking ErrorMarket CaptureMarket Capture4.48104.2499.710.00100.00100.00- 5 YearsUp Market CaptureDown Market Capture5.18104.1095.71	Hacking ErrorMarket CaptureMarket CaptureAlpha4.48104.2499.710.800.00100.00100.000.00- 5 YearsTracking ErrorUp Market CaptureDown Market CaptureAlpha5.18104.1095.712.27	Market ErrorMarket CaptureMarket CaptureAlphaInformation Ratio4.48104.2499.710.800.360.00100.00100.000.00N/A- 5 YearsTracking ErrorUp Market CaptureDown Market CaptureAlphaInformation 	Market ErrorMarket CaptureMarket CaptureAlphaInformation RatioSharpe Ratio4.48104.2499.710.800.361.270.00100.00100.000.00N/A1.26- 5 YearsTracking ErrorUp Market CaptureDown Market CaptureAlphaInformation RatioSharpe Ratio5.18104.1095.712.270.440.21	Market Error         Market Capture         Market Capture         Market Capture         Alpha         Information Ratio         Shape Ratio         Beta           4.48         104.24         99.71         0.80         0.36         1.27         1.04           0.00         100.00         0.00         N/A         1.26         1.00           - 5 Years         Fracking Error         Up Market Capture         Down Market Capture         Alpha         Information Ratio         Sharpe Ratio         Beta           5.18         104.10         95.71         2.27         0.44         0.21         1.01



 $\circ$ 

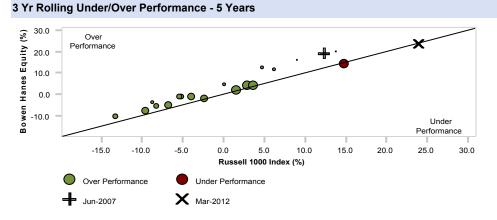
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#### 35.00 35.00 32.00 30.00 25.00 29.00 0 20.00 26.00 • • 15.00 0 0 23.00 0 10.00 20.00 5.00 Return Return 17.00 0 0.00 0 14.00 0 -5.00 • • 0 11.00 0 0 -10.00 8.00 0 -15.00 5.00 0 -20.00 • • 0 $oldsymbol{\circ}$ 0 2.00 -25.00 -1.00 -30.00 -35.00 -4.00

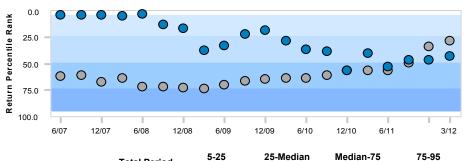
									Oct-2010 To	Oct-2009 To	Oct-2008 To	Oct-2007 To	Oct-2006 To
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		Sep-2011	Sep-2010	Sep-2009	Sep-2008	Sep-2007
Bowen Hanes Equity	10.71 (83)	23.02 (82)	1.21 (95)	10.28 (78)	23.29 (43)	3.13 (81)	3.12 (41)	Bowen Hanes Equity	-2.07 (81)	14.02 (9)	-5.84 (51)	-20.99 (56)	28.49 (2)
Russell 1000 Index	12.90 (53)	26.27 (53)	7.86 (56)	12.19 (51)	24.03 (28)	4.18 (58)	2.19 (64)	Russell 1000 Index	0.91 (53)	10.75 (33)	-6.14 (53)	-22.10 (68)	16.90 (53)
Median	13.07	26.40	8.35	12.25	22.81	4.48	2.56	Median	0.96	9.48	-5.83	-20.50	16.98
Comparative Performa	ance												
			1 Qtr Ending Dec-201		1 Qtr Ending Sep-201	J	1 Qtr Ending Jun-2011	1 Qtr Ending Mar-201 <sup>2</sup>		1 C End Dec-2	ing		1 Qtr Ending ep-2010
Bowen Hanes Equity			11.12 (7	<b>'</b> 0)	-17.92 (	89)	0.24 (58)	8.73 (6	i)	9.48	(84)	11	.69 (29)
Russell 1000 Index			11.84 (4	19)	-14.68 (4	46)	0.12 (61)	6.24 (5	2)	11.19	(42)	11	.55 (33)
IM U.S. Large Cap Core	Equity (SA+CF	) Median	11.82		-14.84		0.47	6.30		10.90		11	.04



## Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)

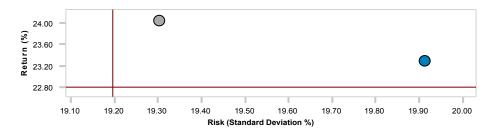


#### 3 Yr Rolling Percentile Ranking - 5 Years

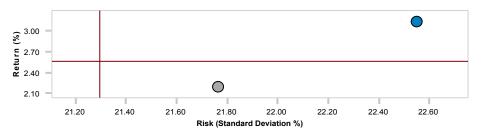


	Total Period	5-25 Count	Count	Count	Count	
Bowen Hanes Equity	20	9 (45%)	9 (45%)	2 (10%)	0 (0%)	
Russell 1000 Index	20	0 (0%)	3 (15%)	17 (85%)	0 (0%)	

#### Peer Group Scattergram - 3 Years



#### Peer Group Scattergram - 5 Years



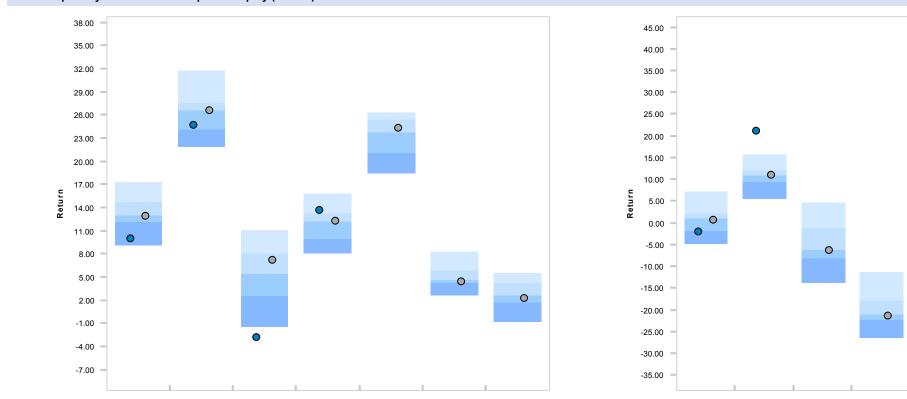
	Return	Standard Deviation		Return	Standard Deviation
Bowen Hanes Equity	23.29	19.91	Bowen Hanes Equity	3.12	22.55
Russell 1000 Index	24.03	19.30	Russell 1000 Index	2.19	21.77
— Median	22.81	19.20	— Median	2.56	21.30

#### **Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Bowen Hanes Equity	4.90	100.11	103.25	-1.04	-0.08	1.28	1.03	9.68
Russell 1000 Index	0.00	100.00	100.00	0.00	N/A	1.40	1.00	8.75
Historical Statistics -	5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Bowen Hanes Equity	5.43	100.92	96.79	1.07	0.20	0.20	1.00	14.68
Russell 1000 Index	0.00	100.00	100.00	0.00	N/A	0.15	1.00	14.17



0



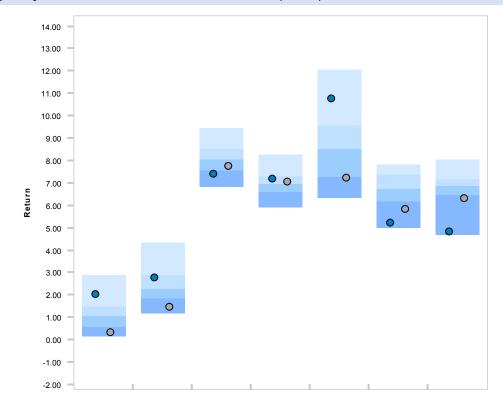
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		Oct-2010 To Sep-2011	Oct-2009 To Sep-2010	Oct-2008 To Sep-2009	Oct-2007 To Sep-2008	Oct-2006 To Sep-2007
Rockwood Equity	9.96 (87)	24.61 (69)	-2.82 (99)	13.56 (19)	N/A	N/A	N/A	Rockwood Equity	-2.18 (76)		N/A	N/A	N/A
Russell 3000 Index	12.87 (61)	26.55 (48)	7.18 (44)	12.18 (52)	24.26 (44)	4.35 (74)	2.18 (63)	Russell 3000 Index	0.55 (63)	10.96 (49)	-6.42 (59)	-21.52 (65)	16.52 (66)
Median	13.00	26.51	5.33	12.22	23.75	4.58	2.60	Median	0.94	10.87	-6.11	-21.03	17.90
comparative Perform	nance												
			1 Qtr Ending Dec-2011		1 Qtr Ending Sep-2011		1 Qtr Ending Jun-2011	1 Qtr Ending Mar-201 <sup>2</sup>		Enc	Qtr ling 2010		1 Qtr Ending ep-2010
Rockwood Equity			13.32 (12	)	-22.41 (97	7)	0.51 (37)	7.99 (3	33)	16.16	(8)	22	.58 (1)
Russell 3000 Index			12.12 (23	)	-15.28 (40	))	-0.03 (60)	6.38 (5	58)	11.59	(57)	11	.53 (39)
IM U.S. All Cap Core Ed	quity (SA+CF)	Median	11.66		-15.78		0.10	6.66		11.76		11	.29

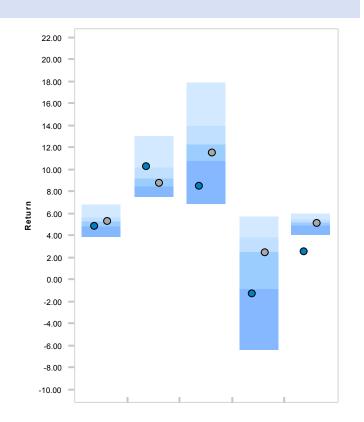


### Peer Group Analysis - IM U.S. All Cap Core Equity (SA+CF)

### Performance Review Total Fixed As of March 31, 2012

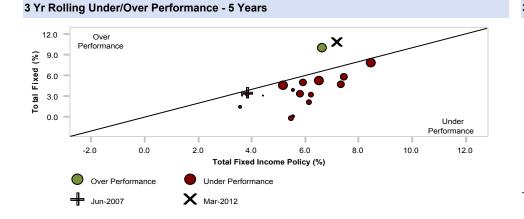
### Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (SA+CF)



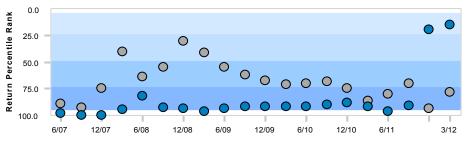


									(	Oct-2010 To	Oct-2009 To	Oct-2008 To	Oct-2007 To	Oct-2006 To
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		5	Sep-2011	Sep-2010	Sep-2009	Sep-2008	Sep-2007
Total Fixed	1.99 (9)	2.73 (30)	7.39 (86)	7.19 (34)	10.74 (15)	5.21 (95)	4.82 (95)	Total Fixed	4	4.80 (76)	10.26 (24)	8.50 (91)	-1.34 (79)	2.48 (100)
O Total Fixed Income Policy	0.30 (92)	1.43 (91)	7.71 (67)	7.03 (43)	7.19 (78)	5.81 (91)	6.31 (82)	Total Fixed Income	Policy &	5.26 (49)	8.73 (66)	11.46 (66)	2.41 (52)	5.08 (58)
Median	1.03	2.29	8.04	6.96	8.54	6.73	6.85	Median	Ę	5.25	9.23	12.32	2.53	5.15
comparative Performance	•													
			E	1 Qtr Ending ec-2011		1 Qtr Ending Sep-2011	1 Q Endi Jun-2	ng Ei	Qtr nding r-2011		1 C End Dec-2	ing	E	1 Qtr Inding Sp-2010
otal Fixed			0.1	73 (98)	2	.20 (88)	2.28	(41) 1.0	9 (19)		-0.82	(27)	3.	87 (4)
Total Fixed Income Policy			1.1	12 (73)	3	.82 (26)	2.29	(38) 0.4	2 (82)		-1.30	(72)	3.3	28 (17)
IM U.S. Broad Market Core Fix	ked Income (S	A+CF) Median	1.:	27	3	.34	2.24	0.6	7		-1.12		2.	81



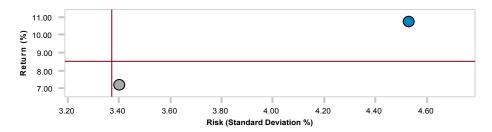


#### 3 Yr Rolling Percentile Ranking - 5 Years

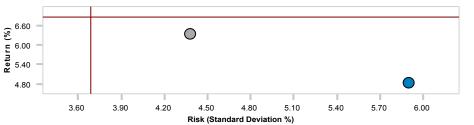


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Total Fixed	20	2 (10%)	0 (0%)	0 (0%)	18 (90%)	
Total Fixed Income Policy	20	0 (0%)	3 (15%)	11 (55%)	6 (30%)	

#### Peer Group Scattergram - 3 Years



#### Peer Group Scattergram - 5 Years



	Return	Standard Deviation	
Total Fixed	10.74	4.53	_
Total Fixed Income Policy	7.19	3.40	
— Median	8.54	3.37	

	Return	Standard Deviation
Total Fixed	4.82	5.90
Total Fixed Income Policy	6.31	4.38
— Median	6.85	3.69

#### **Historical Statistics - 3 Years**

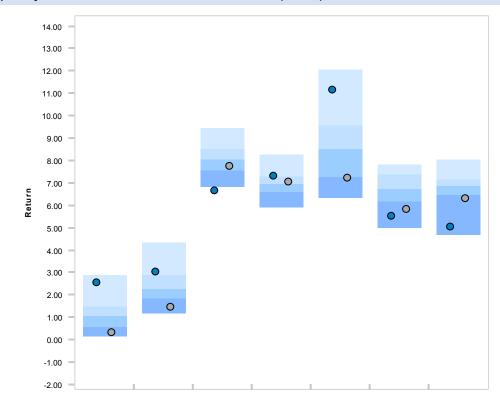
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fixed	2.53	129.76	53.04	4.85	1.30	3.03	0.79	0.78
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	2.37	1.00	1.31

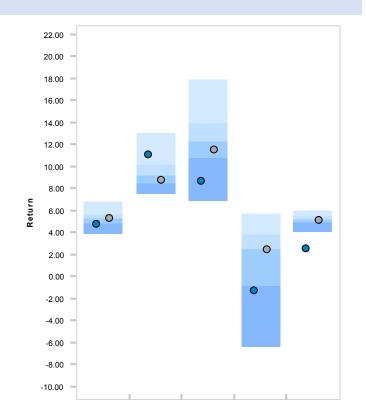
#### **Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fixed	6.65	110.37	170.18	-3.07	-0.17	0.44	1.32	6.43
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	1.15	1.00	2.15



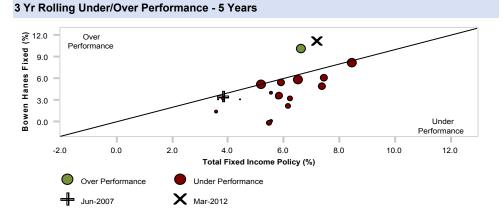
### Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (SA+CF)



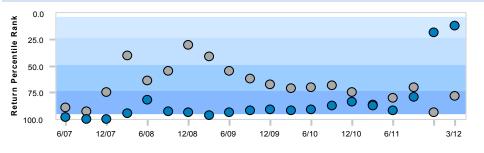


									Oct-2010 To	Oct-2009 To	Oct-2008 To	Oct-2007 To	Oct-2006 To
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR		Sep-2011	Sep-2010	Sep-2009	Sep-2008	Sep-2007
Bowen Hanes Fixed	2.53 (7)	3.03 (20)	6.62 (97)	7.28 (25)	11.12 (12)	5.49 (94)	5.04 (95)	Bowen Hanes Fixed	4.72 (77)	11.03 (18)	8.64 (91)	-1.34 (79)	2.48 (100)
O Total Fixed Income Policy	0.30 (92)	1.43 (91)	7.71 (67)	7.03 (43)	7.19 (78)	5.81 (91)	6.31 (82)	Total Fixed Income Poli	cy 5.26 (49)	8.73 (66)	11.46 (66)	2.41 (52)	5.08 (58)
Median	1.03	2.29	8.04	6.96	8.54	6.73	6.85	Median	5.25	9.23	12.32	2.53	5.15
Comparative Performance	)												
			E	1 Qtr Ending ec-2011		1 Qtr Ending Sep-2011	1 Qi Endi Jun-2	ng Endir	g	1 C End Dec-2	ling	E	1 Qtr inding p-2010
Bowen Hanes Fixed			0.4	49 (99)	1	.06 (98)	2.40	(19) 1.62	(5)	-0.42	(8)	4.	16 (2)
Total Fixed Income Policy			1.	12 (73)	3	.82 (26)	2.29	(38) 0.42	(82)	-1.30	(72)	3.3	28 (17)
IM U.S. Broad Market Core Fiz	xed Income (S	A+CF) Mediar	n 1.	27	3	.34	2.24	0.67		-1.12		2.	31



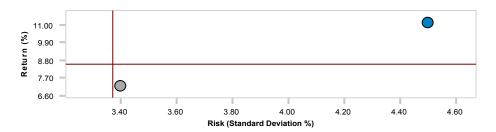


#### 3 Yr Rolling Percentile Ranking - 5 Years

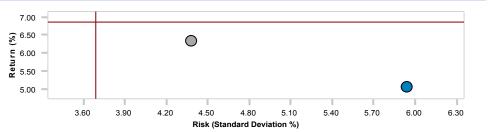


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Bowen Hanes Fixed	20	2 (10%)	0 (0%)	0 (0%)	18 (90%)
O Total Fixed Income Policy	20	0 (0%)	3 (15%)	11 (55%)	6 (30%)

#### Peer Group Scattergram - 3 Years



#### Peer Group Scattergram - 5 Years



	Return	Standard Deviation		Return	Standard Deviation
Bowen Hanes Fixed	11.12	4.50	Bowen Hanes Fixed	5.04	5.94
Total Fixed Income Policy	7.19	3.40	Total Fixed Income Policy	6.31	4.38
— Median	8.54	3.37	— Median	6.85	3.69

#### **Historical Statistics - 3 Years**

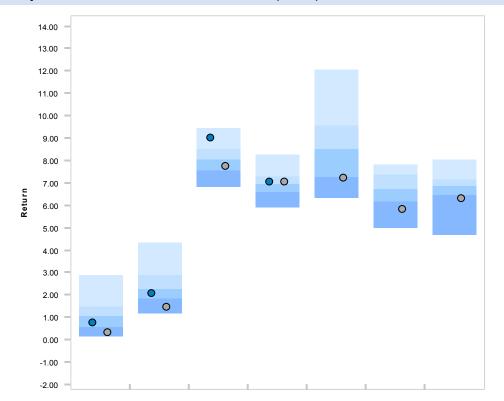
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Bowen Hanes Fixed	2.91	128.92	26.43	6.14	1.25	3.14	0.67	0.61
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	2.37	1.00	1.31

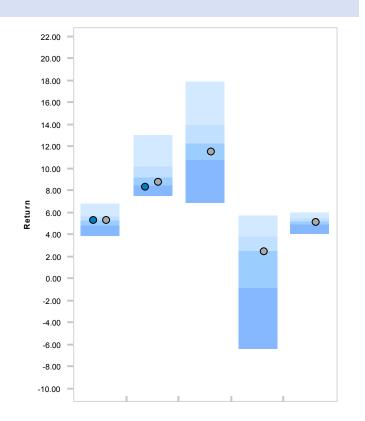
#### **Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Bowen Hanes Fixed	6.75	109.90	161.70	-2.67	-0.14	0.47	1.29	6.42
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	1.15	1.00	2.15



### Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (SA+CF)





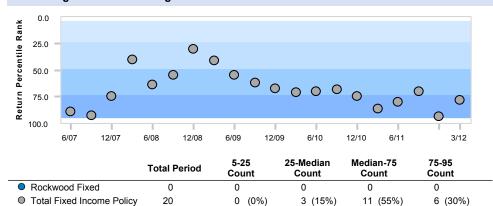
										Oct-2010 To	Oct-2009 To	Oct-2008 To	Oct-2007 To	Oct-2006 To
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR			Sep-2011	Sep-2010	Sep-2009	Sep-2008	Sep-2007
Rockwood Fixed	0.75 (71)	2.07 (66)	9.01 (11)	7.05 (42)	N/A	N/A	N/A	Rockwood	Fixed	5.25 (51)	8.28 (83)	N/A	N/A	N/A
Total Fixed Income Policy	0.30 (92)	1.43 (91)	7.71 (67)	7.03 (43)	7.19 (78)	5.81 (91)	6.31 (82)	Total Fixed	Income Policy	5.26 (49)	8.73 (66)	11.46 (66)	2.41 (52)	5.08 (58)
Median	1.03	2.29	8.04	6.96	8.54	6.73	6.85	Median		5.25	9.23	12.32	2.53	5.15
Comparative Performance	)													
			E	1 Qtr Ending ec-2011		1 Qtr Ending sep-2011	1 G End Jun-2	ing	1 Qtr Ending Mar-2011	l	1 C End Dec-2	ing		1 Qtr inding p-2010
Rockwood Fixed			1.3	31 (44)	4	.65 (7)	2.05	(81)	0.06 (10	0)	-1.51	(87)	3.	18 (22)
Total Fixed Income Policy			1.1	12 (73)	3	.82 (26)	2.29	(38)	0.42 (82	!)	-1.30	(72)	3.	28 (17)
IM U.S. Broad Market Core Fiz	xed Income (S	A+CF) Mediar	n 1.1	27	3	.34	2.24		0.67		-1.12		2.	31



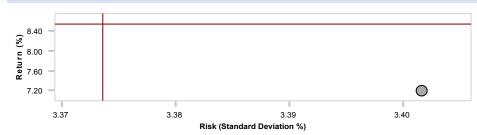
#### 3 Yr Rolling Under/Over Performance - 5 Years

#### No data found.

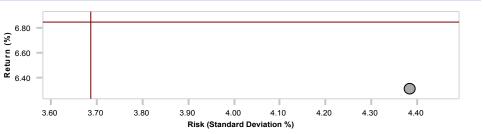
#### 3 Yr Rolling Percentile Ranking - 5 Years



#### Peer Group Scattergram - 3 Years



#### Peer Group Scattergram - 5 Years



	Return	Standard Deviation		Return	Standard Deviation
Rockwood Fixed	N/A	N/A	Rockwood Fixed	N/A	N/A
Total Fixed Income Policy	7.19	3.40	Total Fixed Income Policy	6.31	4.38
— Median	8.54	3.37	— Median	6.85	3.69

**Historical Statistics - 3 Years** 

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Rockwood Fixed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	2.37	1.00	1.31
Historical Statistics - 5 Ye	ars							

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Rockwood Fixed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	1.15	1.00	2.15



Compliance Checklist as of 3/31/2012

То	Fotal Fund Compliance:										Y	′es	No	N/A
1.	1. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three ye	ear pe	eriod									/		
2.	2. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.						/							
3.	3. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing the	hree	year	peri	iod.							/		
4.	4. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing fi	ïve ye	ear p	erio	d.								$\checkmark$	
5.	5. The Total Plan return equaled or exceeded the 8% actuarial earnings assumption over the tra	ailing	three	e an	d five	year	per	iod.					$\checkmark$	
6.	5. The Total Plan return equaled or exceeded CPI + 3% over the trailing three and five year period.								✓					
Ec	Equity Compliance:										١	′es	No	N/A
1.	1. Total domestic equity returns meet or exceed the benchmark over the trailing three and five y	/ear p	erio	ds.								/		
2.	2. Total domestic equity returns ranked within the top 40th percentile of its peer group over the t	trailin	g thr	ee y	/ear p	eriod						/		
3.	3. Total domestic equity returns ranked within the top 40th percentile of its peer group over the t	trailin	g five	e ye	ar per	iod.					,	/		
4.	4. The total equity allocation was less than 70% of the total plan assets at market.										,	/		
6.	6. The total equity allocation was less than 65% of the total plan assets at cost.											/		
7.	7. Total foreign equity was less than 25% of the total plan assets at market.											/		
Fiz	Fixed Income Compliance:										١	′es	No	N/A
1.	1. Total fixed income returns meet or exceed the benchmark over the trailing three year period.											/		
2.	2. Total fixed income returns meet or exceed the benchmark over the trailing five year period.												$\checkmark$	
3.								/						
4.								$\checkmark$						
	The average quality of the fixed portfolio was investment grade or better.										,	/		
	No more than 25% of the fixed income portfolio was rated below BBB/Baa.											/		
Ма	Manager Compliance:	3H-EO	2		BH-F	x		Rockv	vood E	Roc	kwood	F		
		es N	o N	I/A	Yes I	lo l	N/A	Yes N	o N/A	Yes	No N/A	4 Ye	es No	N/A
1.	1. Manager outperformed the index over the trailing three and five year periods.	~	(			√			√		√			
2.	2. Manager ranked within the top 40th percentile over trailing three year period.	√	(		✓				$\checkmark$		$\checkmark$			
3.	3. Manager ranked within the top 40th percentile over trailing five year period.	✓	/			√			$\checkmark$		$\checkmark$			
4.	4. Less than four consecutive quarters of under performance relative to the benchmark.	/			$\checkmark$			$\checkmark$		$\checkmark$				
5.	5. Three and five year down-market capture ratio less than the index.	✓	/			√			$\checkmark$		$\checkmark$			
6.	6. Manager reports compliance with PFIA. ✓	/			✓			$\checkmark$		$\checkmark$				



# Historical Hybrid Composition Total Fund Policy As of March 31, 2012

Allocation Mandate Jan-1999 Russell 1000 Index Barclays Capital U.S. Government/Credit Citigroup 3 Month T-Bill	Weight (%) 60.00 35.00
Russell 1000 Index Barclays Capital U.S. Government/Credit Citigroup 3 Month T-Bill	35.00
Barclays Capital U.S. Government/Credit Citigroup 3 Month T-Bill	35.00
Citigroup 3 Month T-Bill	
A	5.00
Apr-2000	
Russell 1000 Index	65.00
	30.00
Citigroup 3 Month T-Bill	5.00
Oct 2010	
	50.00
	15.00 35.00
Balciays Capital Aggregate	35.00
	Barclays Capital U.S. Government/Credit Citigroup 3 Month T-Bill Oct-2010 Russell 3000 Index MSCI AC World ex USA Barclays Capital Aggregate



Total Rockwood Policy						
Allocation Mandate	Weight (%)					
Oct-2009						
Russell 3000 Index	60.00					
Barclays Capital Aggregate	40.00					
, , , , , , , , , , , , , , , , , , , ,						

Total Fixed Income Policy						
Allocation Mandate	Weight (%)					
Mar-1988						
Barclays Capital U.S. Government/Credit	100.00					
Oct-2010						
Barclays Capital Aggregate	100.00					

Total Equity Policy		
Allocation Mandate	Weight (%)	
Aug-1986		
Russell 1000 Index	100.00	
0.4 0040		
Oct-2010		
Russell 3000 Index	77.00	
MSCI AC World ex USA	23.00	



# **Statistics Definitions**

Return       -       Compounded rate of return for the period.         Standard Deviation       -       A statistical measure of the range of a portfolio's performance, the variability of a return around its average return over a specified period.         Sharpe Ratio       -       Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is rate of return per unit of risk. The higher the value, the better the product's historical isk-adjusted performance.         Alpha       -       A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-diversifiable or syste         R-Squared       -       A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of return over rate divided by the beta. The percentage of a portfolio's performance to the appropriate benchmark.         Treynor Ratio       -       Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Represents the excess rate of return over rate divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better the product.         Tracking Error       -       A measure of the standard deviation, but focuses on lyten returns. The higher the factor, the riskier the product.         Tracking Error       -       A measure of the standard deviation of a portfolio's performance.         Consistency       - <th></th>	
Sharpe Ratio       - Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.         Alpha       - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-systematic return measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic return         Beta       - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic return divided by the beta.         R-Squared       - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Square means a hig correlation of the portfolio's performance to the appropriate benchmark.         Treynor Ratio       - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Represents the excess rate of return over rate divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's histina dijusted performance.         Downside Risk       - A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark the manager.         Information Ratio       - Measure of the standard deviation of a portfolio's performance.         Consistency       - The percentage of quarters tha	
rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.Alpha- A measure of the officience between a portfolio's actual returns and its expected performance, given its level of risk as measureBeta- A measure of the portfolio's performance not explained by movements of the market, or a portfolio's non-diversifiable or systeR-Squared- The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Square means a higTreynor Ratio- Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Represents the excess rate of return over rate divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's hist adjusted performance.Downside Risk- A measure of the standard deviation, but focuses only on the negative movements of the return series. It is calculated by taking standard deviation of the portfolio's performance relative to the performance of an appropriate market benchmarkInformation Ratio- Measure of by dividing the active rate of return by the tracking error. The higher the Information Ratio, the more value-added contri the manager.Consistency- A releasure of duarters that a product sherformance.Active Return- A rithmetic difference between the managers return and the risk-free return over a specified time period.Excess Risk- A measure of the standard deviation of a portfolio's performance.Down Market Capture- The ratio of average portfolio return over the benchmark during periods of positive benchmark return. Higher values indicate bette performance.Down Market Capture- The ratio of ave	ied time
Beta       - A measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-systematic return         Beta       - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic return         R-Squared       - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Square means a hig correlation of the portfolio's performance to the appropriate benchmark.         Treynor Ratio       - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Represents the excess rate of return over rate divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's hist adjusted performance.         Downside Risk       - A measure of the standard deviation, but focuses only on the negative movements of the return series. It is calculated by takin standard deviation of the negative quarterly set of returns. The higher the factor, the riskier the product.         Tracking Error       - A measure of quarters that a product achieved a rate of return higher the Information Ratio, the more value-added contrit the manager.         Consistency       - The percentage of quarters that a product achieved a rate of return over a specified time period.         Active Return       - Arithmetic difference between the managers return and the risk-free return over a specified time period.         Excess Risk       - A measure of the standard deviation of a portfolio's performance relative to the risk free return.         Up Marke	is the absolute
R-Squared       - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Square means a hig correlation of the portfolio's performance to the appropriate benchmark.         Treynor Ratio       - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Represents the excess rate of return over rate divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's hist adjusted performance.         Downside Risk       - A measure similar to standard deviation, but focuses only on the negative movements of the return series. It is calculated by takin standard deviation of the negative quarterly set of returns. The higher the factor, the riskier the product.         Tracking Error       - A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark         Information Ratio       - Measured by dividing the active rate of return by the tracking error. The higher the Information Ratio, the more value-added contribute a manager.         Consistency       - The percentage of quarters that a product achieved a rate of return over a specified time period.         Excess Return       - Arithmetic difference between the managers return and the insk-free return over a specified time period.         Excess Risk       - A measure of the standard deviation of a portfolio's performance relative to the risk free return.         Up Market Capture       - The ratio of average portfolio return over the benchmark during periods of positive benchmark return. Higher values indicate bette performance.	
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Calculations based on monthly periodicity.	



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